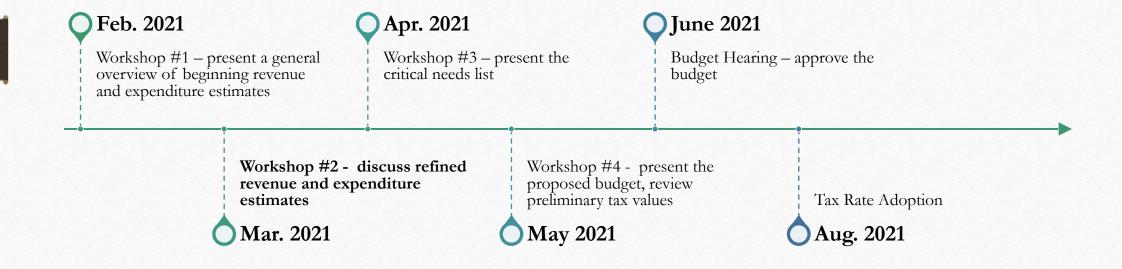


Budgeting Process



Board Goals

- Early Childhood Literacy
- Early Childhood Math
- CCMR Outcome
- Community Relations, Communications and Image Development
- Staffing

	Current Fund Balance	10,114,748
	Projected Increase/(Decrease) in 2020-2021	
	Operations	735,548
	Uncompleted 2019-2020 Projects	(1,041,963)
Fund	Harvey	(70,000)
Balance	COVID-19	(639,951)
	Allocated for Recovery	(4,242,742)
	Undesignated Projected Fund Balance	4,855,640

Assumptions

- 1. Enrollment 2,470
- 2. ADA 2,315
- 3. Current law
- 4. Value growth -8%

General Fund Summary

H ardin-Jefferson ISD General Fund by Department 2021-2022

	2020-2021 E stimated Budget	2021-2022 Proposed Budget
Revenue		
5700 - Local	9,787,880	10,478,302
5800 - State	12,829,376	11,599,525
5900 - Federal	189,000	189,000
Total Revenue	22,806,256	22,266,827
Expenditures		
Salaries and Benefits	16,488,625	16,488,625
Campus Budgets	513,534	506,943
Co-curricular	240,274	240,325
Educational Departments	673,537	672,405
Operations	2,460,525	2,572,254
Administration	225,113	224,657
Special Projects	2,511,063	480,000
Total Expenditures	23,112,671	21,185,209
Fund Balance	306,415	-
Net		1,081,618

Items to Consider

• Employee raises

All Employee Raises		CP and MT	
1% of midpoint	2% of midpoint	2.5% of midpoint	Increase to \$15/hr minimum
138,548	277,067	348,092	380,184

Items to Consider

• Teachers 2.5% Adjustment vs. State Minimum

Years Exp	@ 2.5%	State Min	Difference
0	41,013	33,660	7,353
5	44,161	38,880	5,281
10	47,446	45,630	1,816
15	51,445	50,710	735
20	55,735	54,540	1,195
25	57,716	54,540	3,176

Items to Consider

- COVID slide prevention measures
 - O 2 RTI teachers on each elementary campus \$220K
 - O Determine need prior to developing additional strategies



Questions